



Faith
Bible Church

2022 Annual Report

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Once a month, we met in small groups called "CARE Groups," with the purpose of study, prayer, and intimate fellowship. This was modeled by Jesus Christ Himself, and taught by the disciples in Acts 2:42-47 – "And they continued steadfastly in the apostles' doctrine and fellowship, and in breaking of bread, and in prayers... continuing daily with one accord in the temple, and breaking bread from house to house, did eat their meat with gladness and singleness of heart..."

I want to thank our elders, deacons, and members for opening up their homes for this ministry. This includes David and Meghan, Ed and Cathie, Wayne and Sally, Geno and Grace, Doug and Maryann, and Jim and Cindy, Steve Grove, Doug Glockzin, Jason and Jeannie, Jeff and Jennie, and our newest Care Group leaders, Colton and Jaelynn. I also want to thank my dear wife for her love, partnership in ministry, and excellent secretarial work in the office.

We resumed our van ministry this past year, after two years of being on hold because of Covid-19. We were able to pick-up children for Sunday School and worship services. Many thanks go to our Sunday School Superintendent, Sherry, and our volunteer drivers.

We said farewell to some beloved and long-time members: Ila Lund, who served as our church librarian for 51 years; and John Miller, a U.S. Army career veteran with several tours overseas. Their parting reminds us of the brevity of life and the importance of making the most of every opportunity that God gives us. "Therefore be careful how you walk, not as unwise men but as wise, making the most of your time, because the days are evil." (Ephesians 5:15-16)

Grace Harris and Cindy Hennesey teamed up to lead our Summer Vacation Bible School – a happy occasion with a surfing theme, reaching many boys and girls with the good news of Jesus Christ. Doug Glockzin led the men's Bible studies, and Maryann Hammar led women's Bible studies monthly. Geno led the Chancel Choir, which rehearsed weekly, and presented ministry in song frequently on Sunday mornings. The choir's hard work culminated in a Christmas Cantata at the end of the year which included dramatic readings by our youth and costumed choreography by our children.

We welcomed new members: Hipolito Bernard, Tina Reist and Jaelynn Harris to our congregation.

May God bless you all as you continue to grow up in all aspects into Him who is the head, even Christ Jesus our Lord (Ephesians 4:15).

Pastor Gene Harris

2022 Annual Report

Chairman of the Board

Gene A. Harris, II, Deacon

Three years. On one hand it has flown by. On the other there have been so many adventures, challenges, growing moments, and opportunities to see God at work in our church. When my deacon term began three years ago, I didn't really know what I was getting into, serving as chairman, but I thought I had some skills that could be useful to the team. Now, as I look back, I'm struck by the things God has taught me.

Here's some of the things I noticed God doing in FBC this year:

- Online viewing of our services 3,350 times totaling over 25k minutes watched. What we see around us doesn't reveal all the ways God reaches around the world.
- The sound booth team keeps humming as faithful volunteers serve consistently. We often overlook little things with which God can accomplish great things.
- The choir continues to be a blessing. Worshipping our Creator is a powerful thing.
- Our giving finished under budget for the first time I can remember, yet our giving finished the year over our spending. God provides for our needs, and gives exactly what we need.
- Three new members joined our fellowship this year. God is doing new things.
- Generous giving afforded us the ability to repave part of our parking lot. God surrounds us in His community with people who work together.
- Generous giving at Christmas has us ready to enhance our ministry. God prepares the way for His work in our world to keep marching on.
- The board dove into some big challenges this year. Have you seen the fruit of God working in these?
 - As a result of discussing how to reach young people/families, we've started a Parent's Day Out ministry, a care group designed for college age, kept a high priority on children's ministry, and emphasized welcoming guests and maintaining a greeting ministry.
 - As a result of examining our Constitution we came up with some ideas for strengthening our church. The congregation voted to 1) change the length of the deacon term of duty, 2) improve our absentee voting, 3) improve the timing of deacons working out responsibilities, 4) remind our body of our commitment to each other in membership on an annual basis.
 - As a result of Pastor Gene's announcement of coming retirement in summer 2023, the deacons and elders have joined together to form a committee searching for God's will in the pastoring of our church.

Wow, look at what God has done!

On the horizon is the retirement of our Pastor along with his wife who has served faithfully as a secretary and Sunday School Superintendent. The future declares to us what great challenges lie ahead, but the past year alone reminds us that God is hard at work.

As my deacon term ends, I pray over what it will look like to continue using my gifts in the church. One thing's for sure, no matter what I think I can bring to the team, the things that will stand out years from now are the things God will accomplish!

2022 Annual Report

Chairman of the Board
Gene Harris, II, Deacon

I pray for unity and a bond of love in our family at FBC, strong family units, outreach to those in our community before it's too late, better communication, humility, more joining together for the cause of Christ, and looking to Christ as our leader!

Gene Harris, II
Chairman of the Board

2022 Annual Report

Christian Education
Steven W. Grove, Deacon

The Christian Education Board has responsibility for overseeing many areas of service here at Faith Bible Church.

Sunday school continues to be one of the many pillars in our effort to train up the church body to be disciples of Christ. Our Sunday school teachers have paved the way as committed educators. We have a special group of teachers here at Faith.

Summer Sunday school gives our teachers a much-needed rest as the Elders, and their wives assume the teaching duties with an emphasis on families. Crafts and games are always part of this special summer series.

Teacher Training has always been an important element to help our teachers grow, in their gift of teaching. This spring, a small group attended the Church Ministries Conference in Grand Rapids to enjoy classes of their choice and see the latest in church ministries material. Then in the fall we welcomed pastor Dave McGrath as he taught "The Story of the Bible". This was time well spent as Dave presented an overview of the Old Testament to our teachers.

Our Sunday School Picnic was held at Grand Woods Park in Delta township. 2018 was the last time we gathered at a park, to enjoy food and fellowship together. The park was the perfect place to enjoy worshipping the God of creation together in a beautiful park setting.

In August Faith Bible Church returned to hosting Vacation Bible School. The leadership team planned and implemented a flawless Vacation Bible School. Our focus was on younger children as the Gospel was clearly presented. It was encouraging to see the great number of helpers.

We brought Treasure Seekers back to our Wednesday night service in 2022. Doug and Maryann Hammar are experts at presenting the gospel to young children. The kids enjoy learning memory verses, playing games, and doing crafts.

It has been my pleasure, and encouragement to see God's people faithfully and selflessly give of their time and energy for the cause of Christ.

There are so many that are involved in the Christian Education department that deserve a big thank you.

Steven W. Grove
Deacon of Education

The year 2022 has brought about a number of changes in the Missions Ministry at Faith Bible Church. Two of our missionaries, the Harmon's (Cru – Campus Ministry in North Carolina) and the Gillaspie's (InterAct Ministries in Alaska) have both had changes in their ministries and are no longer needing our support. We pray that God will continue to use them in the ministries to which God has called them. A third missionary, Dave Brendle (Ethnos 360 - Florida), is "officially" retired as of the end of 2022. However, due to a shortage in staff, and his 44 years of valuable experience serving in the IT Leadership Team, Dave will continue with his ministry in a "volunteer" capacity until an appropriate replacement is found. In addition, Dave's wife Ruth continues to serve in her capacity as editor of Bible teaching resources at Ethnos 360. So, for now, we will continue to partner with them for as long as they need us.

We were pleased to partner with and provide support to Kody Harris for his summer internship with Samaritan's Purse in Cambodia. We are thankful that Kody had a desire to give of his time to minister across the ocean. The missions committee is always looking for every opportunity to support members who desire to serve in short-term missions, and each year a line item in the budget provides funds to assist in that calling.

We were happy to add a new member to the missions committee this year. Bethany Hammar agreed to come aboard and use her unique gifts at Faith Bible. In addition, Bethany is also using her unique gifts as the New Women & Children's Shelter Director for the City Rescue Mission. Congratulations Bethany! Thanks also to Jeff Dittmer, Jennie Visscher, Kody Harris (committee members) and Gene and Geno Harris (ex officio members) who contributed their time and talents to serve on the committee.

Faith Bible Church, through the efforts of the mission's ministry, has participated in a few projects this year. First, 50 Bibles were purchased through the ministry of Cru and sent to the Middle East. God is working in the Middle East in such a way that missionaries are pleading for the West to send copies of God's written word. Second, the committee purchased two solar powered audio Bibles, one in Spanish and one in English, from World Mission. These very portable audio Bibles are ideal for people who are blind or visually impaired and are available in multiple languages. The committee is contacting our missionaries to see if and how many of these devices could be used in their area of ministry. Lastly, every year FBC has been very generous in providing needed clothing and coats to the City Rescue Mission for distribution.

No Chili Cook-off this year, but the committee hosted an Ice Cream Social on July 9th at FBC from 6-8 PM to support kids to attend a summer camp in Mexico hosted by Spanish American Mission and the church in Torreón. Thank you to those who participated.

As always, there is never a shortage of opportunities to minister both here in Lansing, in Michigan, and throughout the world. Thanks for your prayers and financial support. We pray that God will continue to use us as His instruments to minister through the Missions Ministry at FBC.

Jeff Visscher
Elder of Missions

2022 Annual Report

Properties

Kody Harris, Deacon

Jason Dieter, Deacon

Much activity has taken place this year to maintain and improve the property that the Church has been given stewardship over. The interior of the parsonage fireplace was repaired and has been enjoyed on many a cold night by the Harris family and guests alike. The west one-third of the parking lot was repaved and is utilized regularly during Church services and for the occasional scooter race. At the Beginning of the year, Hipolito Bernard was contacted to clean the church building and has served faithfully every week. One afternoon while heading for the kitchen to brew a cup of tea, I found Mr. Bernard on his hands and knees cleaning scuff marks off the gym floor, and I thought, "Boy, this guy does a thorough job." Thank you Mr. Bernard for your service. Many other notable improvement projects have taken place in the past year on account of volunteers from the Church.

Thank you Nick Visscher, Holden Howard, and Isaac Lake for your extensive help in the restoration of the fascia and gutters on the Sunday school wing and east sanctuary entrance. This was a time consuming, labor-intensive repair and your help is much appreciated.

Thank you Jim Hennessey for your skillful work in fixing the restroom fans, the marquee, and a variety of other electrical repairs needed on the property.

Thank you to the Hubel Bros. for felling the damaged Maple tree adjacent to the parsonage garage.

Thank you Ed Stafford and all others involved in the installation of the south wall projector, now utilized weekly by the worship team during church services.

Thank you Robert Reese for your continued faithful service of plowing snow. Although I haven't recently, playing on those snowbanks was always a winter highlight as a kid.

Thanks dad for maintaining and improving the property this past year in a variety of ways. From tricky plumbing repairs in the church restrooms to regular maintenance of the church van, you have served regularly and faithfully.

To all who volunteered at our Spring and notably bad weathered Fall workday; to all who tended the flower-beds and playground throughout the seasons; and to all who mowed the lawn (many times over), thank you!

The work of maintaining property is never ending. Moth and rust destroy. Looking ahead in 2023, there are many projects expected to take place including the repair and installation of light fixtures, restoration of the wood trim that frames the stained-glass window on the north side of the sanctuary, exterior restoration of the parsonage chimney, and the restoration of the nursery restroom.

Kody Harris

Deac of Dirt

Jason Dieter

Deacon of Properties

The drive has begun to raise funds for the parking lot resurfacing. The goal is to obtain \$56,000 for this project. One third of the parking lot was resurfaced with the funds that were obtained through this fund raiser.

We saw the passing of Ila Lund into eternal rest on September 30, 2022. She was the church librarian for decades at Faith Bible Church.

We also lost John Miller on November 19, 2022..

New members of our body include:

Tina Reist, Jaelynn Harris and Hipolito Bernard became new members of Faith Bible Church and were given the right hand of fellowship welcoming them into the body of believers.

Marriages:

Colton Harris and Jaelynn Vert were married on August 13, 2022, in Sault Saint Marie, Michigan.

Pastor Harris and Sherry announced this spring of their plans to resign from his pastoral position and venture into their retirement phase of their lives. Their plan is to vacate his Pastoral position by mid-summer of 2023.

The search is on for a replacement for Pastor Gene to occupy the pulpit. A committee has been formed which consists of Deacons Steve Grove, Wayne Humphrey, Ed Stafford, and Elder Jeff Visscher.

The constitution was amended to affirm our membership on an annual basis.

Douglas Glockzin
Deacon of Records

2022 REVISED MEMBERSHIP ROLL

Benard, Hipolito	Harris, Shiloh (associate)	Visscher, Jennie
#Brendle, David	Hennesey, Cindy	Wolthuis, Richard (associate)
Buck, Theodore (associate)	Hennesey, James	Wright, Marcia
Buck, Terry	#Higiro, Joanna (associate)	Wright, Terry
Buck, Wilma	Hoskins, Gary	
Case, James	Hoskins, Marcia	
Case, Marcia	Humphrey, Sally	
Dieter, Jason	Humphrey, Wayne	
Dieter, Jeannie	Kempf, Jennifer (associate)	
Dittmer, Jeff	Kleis, Bonnie	
Edmondson, Richard	Kleis, Phil	
Edwards, Cindy	Nash, James	
Edwards, Derek	Nash, LeAyne	
Edwards, Jeff	Reese, Jackie	
Edwards, Meredith	Reese, Yu, Rebecca (associate)	
Gamon, Judy	Reese, Robert, III	
Glockzin, Douglas	Reese, Robert IV (associate)	
Gregg, Sharon	Reist, Tina	
Grove, Steve	Sayer, Bill	
Hammar, Bethany	Sayer, Carolyn	
Hammar, Doug	Scarborough, Janet	
Hammar, Maryann	Schlack, Beverly	
Hammar, Philip	Stafford, Cathie	
Harris, Colton	Stafford, Ed	
Harris, Jaelynn	Stafford, Mike (associate)	
Harris, Gene	Stewart, Kimberly (associate)	
Harris, Gene, II	Tufnell, Jonathon (associate)	
Harris, Grace	Tufnell, Kevin (associate)	
Harris, Kody	Tufnell, Shelley (associate)	
Harris, Sherry	Visscher, Jeff	

#Missionary

*Charter Member

Associate = non-voting member

Service and Outreach is where we can respond in love to one another. This was accomplished in several ways during 2022. Our normal worship attendance was still down due to Covid precautions; however we reached out through internet services and personal calls. Our shut-ins were visited to participate in communion services, singing, and times of prayer.

Jeannie Dieter and Tina Reist were appointed as new Greeters to welcome visitors to our services. The foyer area continued to be a place of greeting and fellowship with a coffee and treats station maintained by Sally Humphrey. Several members furnished donuts which were enjoyed by all.

Our church body continued having pot luck carry-in dinners starting in March. These events gave members more time to share joys and prayer needs with one another. Easter breakfast was a success with several families taking home remaining food as we try to reestablish our breakfast count. A big thank you goes out to all who cooked, served and did start up/clean up duty.

I attended a session in June led in person by Del Tackett (The Truth Project) entitled The Engagement Project focused on engaging our neighbors. After watching the full DVD set, I passed these on for further review and implementation. Reaching out to our neighbors is the key step to sharing our faith.

Another form of outreach/service came in the form of Parents Night Out in which members watched children at the building while parents were able to enjoy a time away. This was started in October under the direction of Maryann Hammar and continued with a Parents Day Out in December. We hope to continue this every other month.

Service and Outreach is a continual part of church growth. I would like to thank all who participated in sharing food, providing lawn service to shut-ins, Christmas caroling, and especially taking time to be a prayer warrior.

Wayne C. Humphrey
Deacon of Service/Outreach

What a joy it has been to serve. The financial state of our church is very sound with responsible leadership.

Total tithing	\$131,221.08
Total online tithing	\$16,049.54
Benevolent giving	\$812.00
Capitol improvement giving	\$10,110.00
Lords Christmas gift	\$4,390.00
S.S. giving	\$490.66

Ed Stafford

Deacon of Finance

	Category	Deacon	2022 Approved	2022 Actual	2023 Budget	payment amount
400	Salaries & Fringe Benefits					
401	Salaries-Pastor	Board	46,350	46,457	46,350	1/2 of this an
402	Salaries-Office	Board	5,560	5,004	6,300	(13.75/hr. x 8
403	Health Insurance	Board	6,700	6,671	6,180	\$6180 Paid t
4032	HRA - Harris	Board	3,533	3,645	3,500	Pastor Harris
404	Ins Workers Comp	Finance	300	272	300	
405	Expense Reimb	Board	875	357	875	
406	Mileage Reimb	Board	3,500	3,485	3,700	
408	Retirement Pastor	Board	6,000	6,000	6,500	Paid to Pasto
409	Life Insurance	Board	400	365	400	
411	Taxes Payroll	Finance	425	599	482	
412	SE Tax Assistance	Board	3,698	3,691	3,734	
415	Custodian	Property	3,120	1,620	3,120	60 / wk
	Total 400 Salaries & Fringe Benefits		80,461	78,166	81,441	
430	Buildings, Grounds & Vehicles					
431	Insurance (Fire & Liab)	Property	5,600	6,476	6,300	
432	Repairs & Maintenance	Property	5,000	5,039	5,000	
434	Trash Removal	Property	280	0	280	
435	Utilities	Property	12,000	10,938	12,000	
436	Utilities - Parsonage	Property	3,000	3,028	3,200	
437	Taxes & Assessments	Finance	12	14	12	
438	Equipment		0	269		
467	Vehicle Oper (Maint, Ins, Reg)	Property	2,200	98	2,200	
468	Vehicle fuel	Property	3,000	2,870	3,000	
	Total 430 Buildings, Grounds & Vehicles		31,092	28,732	31,992	
440	Office					
441	Equipment Purchases	Pas/Chair	200	280	200	
442	Equipment Repair	Pas/Chair	200	60	200	
443	Postage	Pas/Chair	250	141	250	
444	Supplies	Pas/Chair	600	567	750	
445	Printing - copier contract	Pas/Chair	200	0	0	
446	Legal & Accounting	Finance	2,470	2,430	2,520	210/mo
447	License & Fees	Finance	250	541	250	
448	Telephone	Pas/Chair	800	790	800	
4481	Pastors Cell	Chair	960	880	960	80.00
4482	Internet	Chair	1,200	922	1,100	
440	Office Other - Don. Fees	Finance	400	884	700	
	Total 440 Office		7,530	7,495	7,730	
450	Ministry					
451	Audio/Visual	Worship	250		250	
452	Advertising	Pas/Chair	0		0	
455	Fellowship	Outreach	1,500	1,265	1,400	
457	Honorariums	Worship	500	421	500	
459	Library	Chr Ed	450	19	225	
462	Meetings & Conf - Pastor	Pas/Chair	2,500	2,480	1,250	
463	Music	Worship	200	93	200	
465	Sunday School	Chr Ed	2,000	1,463	2,000	
4651	VBS	Chr Ed			300	
469	Worship	Worship	325	286	325	
471	Youth Program	Chr Ed	500		400	
472	Camp Expense	Chr Ed	300		300	
473	Flowers	Worship	0	5	0	
474	Gifts	Worship	400	400	400	
478	Treasure Seekers	Chr Ed	125	28	125	
	Total 450 Ministry		9,050	6,460	7,675	

		Category	Deacon	2022 Approved	2022 Actual	2023 Budget	payment amount
		Total General Fund Expense		128,133	120,853	128,838	
700	Mission Expense						
	7014	Brendle	Mission	4,625	4,625	4,625	1,156.25
	7020	Spanish Amer Missions	Mission	2,500	2,846	2,500	625.00
	7029	Buser, Brooks	Mission	2,700	2,700	2,700	675.00
	7031	Hicks	Mission	6,300	6,300	6,300	1,575.00
	7046	Special Missions Projects	Mission	300	300	300	75.00
	7047	Short Term Missions	Mission	1,000	300	1,000	250.00
	7048	Mission Speakers	Mission	400		400	100.00
	7049	Non-Budgeted Missions Expense			51		
	7051	Camp Barakel	Mission	325	325	325	81.25
	7052	Capital Area CEF	Mission	600	600	600	150.00
	7056	City Rescue Mission	Mission	1,100	1,100	1,100	275.00
	7059	Our Daily Bread	Mission	100	100	100	25.00
	7060	Youth Haven Ranch	Mission	200	200	200	50.00
	7061	Christian Services	Mission	175	175	175	43.75
	7062	InterAct Ministries, D & K Gillaspie	Mission	1,350	675	0	Othr employ
	7064	CEF Capital Area - Hammar	Mission	3,000	3,000	3,000	750.00
	7065	Eric & Joanna Higiro	Mission			0	0.00
	7066	Nick & Dana Harmon	Mission	1,800	900	0	Othr employ
Total 700 Mission Expense				26,475	24,197	23,325	
3043	Capitol Improvements Transfer						
			Property	8,000	8,000	8,000	
Total Expense				162,608.41	153,050.00	160,162.73	
needed weekly				\$ 3,127.08	\$ 2,943.27	\$ 3,080.05	
Designated Expense							
	711	711 Mission Designated Expense					
	5022	5022 Video & Sound Eq Expense					
	5025	5025 Library Expense					
	5027	5027 Van Purchase Expense					
	5029	5029 Lords Christmas Gift			4621		
	5030	5030 Youth Program Expense					
	5039	5039 Foyer Expense					
	5220	5220 Pastor's Expense					
	603	603 Benevolent Expense			1511		
	606	606 Memorial Expense					
	609	609 Scholarship Expense					
	480	480 Gain/Loss on Sale of Assets					
	604	604 Capital Improvement Expense			23500		
Total Designated Expense							
TOTAL EXPENSE							

-NOTES-
